

# 2017 Workplace Giving Excellence Awards

## Judge Profiles

### **Chair of Judging Panel: Professor Kristy Muir** **CEO, Centre for Social Impact**



Professor Kristy Muir is the CEO of the Centre for Social Impact (CSI), a Professor of Social Policy at UNSW Sydney and an elected member of UNSW Sydney's Council. She has worked for more than two decades with for purpose organisations to help understand, measure, and find innovative solutions to complex social problems.

Kristy has worked with dozens of government, not-for-profit, corporate and philanthropic organisations to help improve social impact; has won more than \$11m in research funding; and has published widely in academic journals and popular media, such as TEDx and The Conversation.

Kristy was formerly CSI's Research Director, the Associate Dean Research for the Faculty of Arts and Social Sciences and the Director of the Disability Studies and Research Centre at UNSW Sydney. She has a PhD in social history is a graduate of the AICD and, prior to joining academia, worked in the not-for-profit sector.

### **Judy Barraclough** **Head of Strategy & Philanthropy, The Smith Family**



Judy Barraclough joined The Smith Family in October 2014. Judy leads the development of The Smith Family's strategy and critical projects, as well as managing its planning frameworks and key organisational processes.

Judy has previously held leadership and strategy roles in large corporations, including The GPT Group, Rabobank and Wesfarmers, as well as consulting in strategy to both not-for-profit and commercial organisations. She has a depth of experience in strategy, leadership, governance, corporate affairs, research and mergers and acquisitions, alongside a passion for contributing to positive social change.

Judy holds a Masters of Business Administration from the Australian Graduate School of Management, is a graduate of the Australian Institute of Company Directors and has an honours degree in Agricultural Economics. She serves as a volunteer in governance roles with several community organisations.

***"Workplace Giving is so important. Small regular gifts have a cumulative effect – even a couple of dollars a week adds up. For example, for less than \$1.60 a day a donor can support the education of a disadvantaged child through The Smith Family. It is this type of regular giving that helps to build a sustainable funding base for charities."***

**Sarah Davies**  
**CEO, Philanthropy Australia**



Sarah has had a broad and wide ranging career from executive roles in tertiary education in Australia to private sector consulting in HR, marketing and strategy in Australia, Europe and the Middle East. But for nearly 10 years, her focus has been exclusively in the for purpose sector.

In October 2015, Sarah joined Philanthropy Australia as the CEO. It is the peak body and membership organisation for all individuals and organisations who are engaged, or want to be, in planned and thoughtful giving to bring about effective, positive social and community change.

Prior to joining Philanthropy Australia, she held CEO roles at The Reach Foundation and The Australian Communities Foundation.

In addition to her professional roles, Sarah has also served on a number of diverse Boards and committees. Her current community roles include Director of Kids Under Cover, board member of the Centre for Social Impact and Director of the Family Peace Foundation. Sarah is a Fellow of the Australian Institute of Management, a Member and graduate of the Australian Institute of Company Directors, a Fellow of the Williamson Community Leadership Program and a Victorian JP.

***"The important contribution that these Awards make is that entrants are giving us tangible, accessible role models and case studies. You're showing how it can be done. You're creating a slipstream that others can come into and follow."***

**Carolyn Hewson**  
**Director, BHP Billiton Limited and BHP Billiton Plc**



Carolyn has had over 35 years' experience in the financial sector. She was an Executive Director of Schroders Australia and remained on the board there until she moved from executive work to non-executive roles in 1995.

Carolyn is now a non-executive Director of two listed Australian companies - BHP and Stockland Corporation and serves on the Federal Government Growth Centres Advisory Board. She was a Panel Member on the Federal Government's Financial System Inquiry and has been a director of boards including AGL Limited, AMP Limited, CSR Limited, South Australia Water, the Economic Development Board of South Australia and Westpac Banking Corporation.

Carolyn has always had a passion for, and been very involved in, the not-for-profit sector. Her current roles include the Westpac Foundation, Opportunity International, Impact 100 in South Australia and the Australian Advisory Board on Impact Investing. In 2009 she was made an Officer in the Order of Australia for her "services to the community, especially the YWCA, and to business".

***"I look forward to seeing applications that show Workplace Giving programs not only make a huge difference to Australian charities but they build outstanding employee engagement and morale."***

**Dr Tim Reddel**  
**Group Manager, Policy Office**  
**Department of Social Services**



Dr Reddel has been Group Manager of the Policy Office in the Department of Social Services since July 2016, leading the Department's strategic policy, research, evidence and evaluation activities, together with the implementation of the Priority Investment Approach for Welfare.

Prior to his appointment to the Policy Office, Dr Reddel was Group Manager in DSS's Program Office from November 2013, leading the Department's grant program reform agenda.

Dr Reddel joined the Australian Public Service in 2010 as Deputy Coordinator General for Remote Indigenous Services. Prior to joining the APS, Dr Reddel worked in a range of senior executive roles in the Queensland public service, the community services sector and academia including leading the Australian Research Council funded project into social inclusion and place management for the University of Queensland.

Dr Reddel is also an Adjunct Professor with the Cities Research Centre at Griffith University in recognition of his leadership and standing in the field of public policy.

***“These awards are a great opportunity to celebrate innovation and highlight emerging good and best practice in Workplace Giving programs. Many public and private sector agencies do offer Workplace Giving – but it is only the tip of the iceberg. By celebrating the achievements, these awards can help grow the culture of giving in Australia.”***